



WATERVILLE TOWNSHIP POLICE DEPARTMENT

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WATERVILLE, OHIO 43566

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RICHARD BINGHAM – CHIEF OF POLICE

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2019 Biased-Free Policing Annual Report

Data Collection Period: Monday, January 1, 2019 – Monday, December 31, 2019

Produced in Compliance with Waterville Township Police Department Policy 401: Racial- or Biased-Based Profiling

The Waterville Township Police Department is committed to providing services and enforcing laws in a professional, nondiscriminatory, fair, and equitable manner. The Department recognizes that bias can occur at both an individual and an institutional level and is committed to eradicating both. Our objective is to provide equitable police services based upon the needs of the people we encounter. The intent of this report is to increase the Department’s effectiveness as a law enforcement agency and to build mutual trust and respect with the Anthony Wayne Area’s diverse groups and communities.

Bias-based policing is the different treatment of any person by officers motivated by any characteristic of protected classes under state, federal, and/or local laws as well other discernible personal characteristics of an individual. Such “discernible personal characteristics” include, but are not limited to, the following:

- Age	- Disability status	- Economic status	- Familial status
- Gender	- Gender Identity	- Homelessness	- Mental illness
- National origin	- Political ideology	- Race, ethnicity, or color	- Religion
- Sexual orientation	- Other individually identifying characteristics		- Veteran status

The Following Guiding Principals are utilized to ensure compliance with the Ohio Collaborative Community-Police Advisory Board’s Biased-Free Policing Initiative:

Every Employee is Responsible for Knowing and Complying with This Policy

The Chief of Police will reinforce that bias- based policing is unacceptable through specific yearly training, regular updates, and such other means as may be appropriate. Supervisors are responsible for ensuring all personnel in their command are operating in compliance with Waterville Township Police Department policy. In 2019, every officer in this agency completed an annual policy review with subsequent training and proficiency testing.

Officers Will Not Engage in Bias-Based Policing

Employees shall not make decisions or take actions that are influenced by bias, prejudice, or discriminatory intent. Law enforcement and investigative decisions must be based upon observable behavior, specific intelligence, and/or other articulable circumstances. Officers may not use discernible personal characteristics in determining reasonable suspicion or probable cause, except as part of a suspect description.

Corrective Action and Monitoring

Supervisory staff regularly review Departmental reports, body worn camera (BWC) and mobile video recording (MVR) camera footage. Supervisory staff are charged with ensuring officers adhere to this Department’s policies and are required to address training issues/deficiencies and

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disciplinary actions for officers who commit infractions. There were no instances of allegations or violations of Department policy in 2019.

The Characteristics of an Individual May Be Appropriately Considered in Limited Circumstances

Officers may take into account the discernible personal characteristics of an individual in establishing reasonable suspicion or probable cause only when the characteristic is part of a specific suspect description based on relevant information that links a specific person to a particular unlawful incident. Officers must articulate specific facts and circumstances that support their use of such characteristics in establishing reasonable suspicion or probable cause.

All Employees Share Responsibility for Preventing Bias-Based Policing

Employees who have observed or are aware of others who have engaged in bias- based policing shall specifically report such incidents to a supervisor, providing all information known to them, as soon as possible or upon becoming aware of an incident. Supervisors have an individual obligation to ensure the timely and complete review and documentation of any allegation of a WTPD Policy violation that is referred to them or of which they should reasonably be aware.

Employees Will Notify a Supervisor in Response to Allegations of Bias-Based Policing

If a person alleges bias- based policing, the employee shall notify a supervisor to review the circumstances and determine an appropriate course of action.

Employees Will Document All Allegations of Bias-Based Policing

Where there has been an allegation of bias- based policing, the investigating supervisor will complete a Bias Review to document the circumstances of the allegation and steps that were taken to resolve it.

Disparate Impacts

The Waterville Township Police Department is committed to eliminating policies and practices that have an unwarranted disparate impact on certain protected classes. It is possible that the long-term impacts of historical inequality and institutional bias could result in disproportionate enforcement, even in the absence of intentional bias. The Department's goal is to identify ways to protect public safety and public order without engaging in unwarranted or unnecessary disproportionate enforcement.

Annual Reporting

An Annual Report will be prepared for the Chief of Police and the Public. This report shall display the year's data collection and analysis.

Attachments:

- Waterville Township Police Department Policy 401: Racial- or Biased-Based Profiling
- Waterville Township Police Department 2019 Race & Gender Statistics for Traffic Citations and Traffic Warnings
- Waterville Township Police Department 2019 Race & Gender Statistics for Minor Misdemeanor/Misdemeanor 4 Citations and Minor Misdemeanor/Misdemeanor 4 Warnings
- Waterville Township Police Department 2019 Race & Gender Statistics for Lucas County Municipal Court Warrant Summons

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2019 Race & Gender Statistics for Lucas County Municipal Court Warrant Summons

Data Collection Period: Monday, January 1, 2019 – Monday, December 31, 2019

Produced in Compliance with Waterville Township Police Department Policy 401: Racial- or Biased-Based Profiling

Total Number of Lucas County Court Summons: 18								
Male: 8				Female: 10				
Code	Race / Gender	Male Total	% of Male	Code	Race / Gender	Female Total	% of Female	Aggregate
Maumee Municipal Court (Court Total: 4)								
11	White Males	3	100.0%	12	White Females	1	100.0%	4
21	African American Males	0	0.0%	22	African American Females	0	0.0%	0
31	Hispanic Males	0	0.0%	32	Hispanic Females	0	0.0%	0
41	Asian Males	0	0.0%	42	Asian Females	0	0.0%	0
51	Middle Eastern Males	0	0.0%	52	Middle Eastern Females	0	0.0%	0
61	Native American Males	0	0.0%	62	Native American Females	0	0.0%	0
Oregon Municipal Court (Court Total: 1)								
11	White Males	0	0.0%	12	White Females	1	100.0%	1
21	African American Males	0	0.0%	22	African American Females	0	0.0%	0
31	Hispanic Males	0	0.0%	32	Hispanic Females	0	0.0%	0
41	Asian Males	0	0.0%	42	Asian Females	0	0.0%	0
51	Middle Eastern Males	0	0.0%	52	Middle Eastern Females	0	0.0%	0
61	Native American Males	0	0.0%	62	Native American Females	0	0.0%	0
Sylvania Municipal Court (Court Total: 6)								
11	White Males	2	100.0%	12	White Females	3	75.0%	5
21	African American Males	0	0.0%	22	African American Females	1	25.0%	1
31	Hispanic Males	0	0.0%	32	Hispanic Females	0	0.0%	0
41	Asian Males	0	0.0%	42	Asian Females	0	0.0%	0
51	Middle Eastern Males	0	0.0%	52	Middle Eastern Females	0	0.0%	0
61	Native American Males	0	0.0%	62	Native American Females	0	0.0%	0
-	Unknown Males	0	0.0%	-	Unknown Females	0	0.0%	0

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Toledo Municipal Court (Court Total: 7)								
11	White Males	2	66.7%	12	White Females	2	50.0%	4
21	African American Males	0	0.0%	22	African American Females	2	50.0%	2
31	Hispanic Males	1	33.3%	32	Hispanic Females	0	0.0%	1
41	Asian Males	0	0.0%	42	Asian Females	0	0.0%	0
51	Middle Eastern Males	0	0.0%	52	Middle Eastern Females	0	0.0%	0
61	Native American Males	0	0.0%	62	Native American Females	0	0.0%	0

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2019 Race & Gender Statistics for Minor Misdemeanor/Misdemeanor 4 Citations and Minor Misdemeanor/Misdemeanor 4 Warnings

Data Collection Period: Monday, January 1, 2019 – Monday, December 31, 2019

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Total Number of MM/M4 Citations: 6								
Male: 6				Female: 0				
Code	Race / Gender	Male Total	% of Male	Code	Race / Gender	Female Total	% of Female	Aggregate
11	White Males	6	100.0%	12	White Females	0	0.0%	6
21	African American Males	0	0.0%	22	African American Females	0	0.0%	0
31	Hispanic Males	0	0.0%	32	Hispanic Females	0	0.0%	0
41	Asian Males	0	0.0%	42	Asian Females	0	0.0%	0
51	Middle Eastern Males	0	0.0%	52	Middle Eastern Females	0	0.0%	0
61	Native American Males	0	0.0%	62	Native American Females	0	0.0%	0
-	Unknown Males	0	0.0%	-	Unknown Females	0	0.0%	0
-	Not Reported Males	0	0.0%	-	Not Reported Females	0	0.0%	0

Total Number of MM/M4 Warnings: 4								
Male: 4				Female: 0				
Code	Race / Gender	Male Total	% of Male	Code	Race / Gender	Female Total	% of Female	Aggregate
11	White Males	1	25.0%	12	White Females	0	0.0%	1
21	African American Males	1	25.0%	22	African American Females	0	0.0%	1
31	Hispanic Males	2	50.0%	32	Hispanic Females	0	0.0%	2
41	Asian Males	0	0.0%	42	Asian Females	0	0.0%	0
51	Middle Eastern Males	0	0.0%	52	Middle Eastern Females	0	0.0%	0
61	Native American Males	0	0.0%	62	Native American Females	0	0.0%	0
-	Unknown Males	0	0.0%	-	Unknown Females	0	0.0%	0
-	Not Reported Males	0	0.0%	-	Not Reported Females	0	0.0%	0

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2019 Race & Gender Statistics for Traffic Citations and Traffic Warnings

Data Collection Period: Monday, January 1, 2019 – Monday, December 31, 2019

Produced in Compliance with Waterville Township Police Department Policy 401: Racial- or Biased-Based Profiling

Total Number of Traffic Citations: 355								
Male: 233				Female: 122				
Code	Race / Gender	Male Total	% of Male	Code	Race / Gender	Female Total	% of Female	Aggregate
11	White Males	192	82.4%	12	White Females	102	83.6%	294
21	African American Males	19	8.2%	22	African American Females	16	13.1%	35
31	Hispanic Males	15	6.4%	32	Hispanic Females	3	2.5%	18
41	Asian Males	0	0.0%	42	Asian Females	0	0.0%	0
51	Middle Eastern Males	7	3.0%	52	Middle Eastern Females	1	0.8%	8
61	Native American Males	0	0.0%	62	Native American Females	0	0.0%	0
-	Unknown Males	0	0.0%	-	Unknown Females	0	0.0%	0
-	Not Reported Males	0	0.0%	-	Not Reported Females	0	0.0%	0

Total Number of Traffic Warnings: 973								
Male: 532				No Record/Not Applicable: 1	Female: 440			
Code	Race / Gender	Male Total	% of Male	Code	Race / Gender	Female Total	% of Female	Aggregate
11	White Males	481	90.4%	12	White Females	393	89.3%	874
21	African American Males	23	4.3%	22	African American Females	26	5.9%	49
31	Hispanic Males	17	3.2%	32	Hispanic Females	14	3.2%	31
41	Asian Males	5	0.9%	42	Asian Females	5	1.1%	10
51	Middle Eastern Males	5	0.9%	52	Middle Eastern Females	0	0.0%	5
61	Native American Males	0	0.0%	62	Native American Females	0	0.0%	0
-	Unknown Males	1	0.2%	-	Unknown Females	2	0.5%	3
-	Not Reported Males	0	0.0%	-	Not Reported Females	0	0.0%	0
-	No Record/Not Applicable							1

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